

Appendix E

Review of the Bí Cineálta Policy

09 SEP 2026
ST. OLIVER POST PRIMARY
ST. OLIVER'S CASTLE

The Board of Management (the Board) must undertake an annual (calendar) review of the school's Bí Cineálta policy and its implementation in consultation with the school community. As part of the review, this document must be completed.

Bí Cineálta Policy Review

1. When did the Board formally adopt its Bí Cineálta policy to prevent and address bullying behaviour in accordance with the *Bí Cineálta Procedures for Primary and Post-Primary Schools*? Insert date when the Bí Cineálta policy was last adopted by the school.

28/05/2025

2. Where in the school is the student-friendly Bí Cineálta policy displayed?

The Bí Cineálta policy and the student-friendly version are displayed on notice boards in the school corridors and common areas, reinforcing the school's culture of kindness and respect. Both documents are also published on the school website and available in hard copy from the school office on request.

3. What date did the Board publish the Bí Cineálta policy and the student-friendly policy on the school website? 28 / 05 / 2026

4. How has the student-friendly policy been communicated to students?

The student-friendly policy has been communicated to students through compass, whole school assemblies, and the school website. Students were also given the opportunity to engage directly with the policy through an online consultation on 01/05/2025 and within the review 01/09/26, with key messages reinforced through posters displayed around the school.

5. How has the Bí Cineálta policy and student-friendly policy been communicated to parents

Parents were consulted through a survey on 13/03/2025 and an online consultation on the policy on 01/05/2025 and through the review on 01/09/26. The Bí Cineálta policy and student friendly version have since been communicated to parents through the school website, and the Parents' Association, and are also shared via the Compass app and available in hard copy on request.

6. Have all school staff been made aware of the, school's Bí Cineálta policy and the *Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and Post- Primary Schools*?

☒ Yes ☐ No

7. Does the Bí Cineálta policy document the strategies that the school uses to prevent bullying behaviour?

☒ Yes ☐ No

8. Has the Board received and minuted the Bullying Behaviour Update presented by the principal at every ordinary board meeting over the last calendar year? ☒ Yes ☐ No

9. Has the Board discussed how the school is addressing all reports of bullying behaviour? ☒ Yes ☐ No

10. Is the Board satisfied that all incidents of bullying behaviour are addressed in accordance with the school's Bí Cineálta Policy? ☒ Yes ☐ No

11. Have the prevention strategies in the Bí Cineálta policy been implemented? ☒ Yes ☐ No

12. Has the Board discussed the effectiveness of the strategies used to prevent bullying behaviour? ☒ Yes ☐ No

13. How have (a) parents, (b) students and (c) school staff been consulted with as part of the review of the Bí Cineálta Policy?

As part of the annual review of the policy, carried out on 28/08/26-03/09/2026 by P. O'Sullivan, all sections of the school community were given the opportunity to contribute: (a) parents were consulted, (b) students were consulted, and (c) school staff were consulted. Following this consultation, no changes to the policy were recommended.

14. Outline any aspects of the school's Bí Cineálta policy and/or its implementation that have been identified as requiring further improvement as part of this review:

None. No aspects of the school's Bí Cineálta policy or its implementation were identified by parents, students or staff as requiring further improvement as part of the review carried out on 01/09/2026.

15. Where areas for improvement have been identified, outline how these will be addressed and whether an action plan with timeframes has been developed?

Not applicable. As no areas for improvement were identified during this review, no

corrective actions were required and no action plan or timeframe has been developed at this time.

16. Does the student-friendly policy need to be updated as a result of this review and if so why?

No. As no areas for improvement were identified during the review carried out on 01/09/2026, the student-friendly policy remains fit for purpose and does not require updating at this time.

17. Does the school refer parents to the complaints procedures if they have a complaint about how the school has addressed bullying behaviour?

☒ Yes ☐ No

18. Has a parent informed the school that a student has left the school due to reported bullying behaviour?

☐ Yes ☒ No

19. Has the Office of the Ombudsman for Children initiated or completed an investigation into how the school has addressed an incident of bullying behaviour?

☐ Yes ☒ No

09 SEP 2026
ST OLIVER POST PRIMARY
OLDCASTLE

